

Advertisement no.RECPDCL/Rectt./2019-1/6001

NEEDS EXPERIENCED PROFESSIONALS ON FIXED TERM BASIS

REC Power Distribution Company Ltd. (RECPDCL) is wholly owned subsidiary of Rural Electrification Corporation Limited, a “Navratna CPSE” under the Ministry of Power.

RECPDCL is rendering expert consultancy services in power sector in general and Distribution sector in particular across the country. The spectrum of consultancy services include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Report (DPRs), Power Transmission network and other power project including various Govt. of India Schemes viz., DDUGJY, R-APDRP, IPDS, PMDP etc. to the Central/State power utilities across the country, consultancy assignments to Government, Central/State Electricity Regulatory Commission.

RECPDCL is looking for experienced engineering professionals to be engaged purely on Fixed Term Basis initially for a period of two years for establishment of IT support Services for R-APDRP System and Management and Technical services for commercial processes in Goa Electricity Department (GED), Goa.

1. Job specification:

Sl. No.	Designation	Qualification	Min.Post qualification Experience	Experience Profile	Vacancies & Reservation	CTC per month (Rs)	Max. Age
1	Chief Project Manager	B. Tech/ B.E in EE / IT/ CS or MCA from AICTE approved Institutions with 60% marks or equivalent CGPA	11 years	Experience in wide scale implementation of IT related projects for utilities, IT Hardware, Application, SAP, IT for customer centric services.	02(UR)	1,01,000/-	45 Years
2	Assistant Executive Engineer (IT & SAP)	B. Tech/ B.E in EE / IT/ CS or MCA from AICTE approved Institutions with 60% marks or equivalent CGPA	06 years	Experience in wide scale implementation of IT related projects for utilities, IT Hardware, Application, SAP, IT for customer centric services.	01	70,000/-	40 Years
3	Assistant Executive Engineer (Revenue Assurance)	B. Tech/ B.E in EE / IT/ CS or MCA from AICTE approved Institutions with 60% marks or equivalent CGPA	05 years	Experience in commercial analysis for Power Distribution Utilities and revenue assurance projects for utilities.	02 02 UR 01 SC 01 OBC	70,000/-	40 Years

4	Assistant Executive Engineer (GIS)	B. Tech/ B.E in EE / IT/ CS or MCA from AICTE approved Institutions with 60% marks or equivalent CGPA	05 years	Experience in wide scale GIS implementation related works in utilities	01		70,000/-	40 Years
		Total			06			

2. **Relaxation in age:** - Upper Age limit is relaxable by:

- 3 Years for OBC (Non Creamy Layer)
- 5 Years for SC/ST candidates
- **Persons with Disabilities Candidates:**
10 years for General
15 years for OBC (Non-Creamy Layer)
15 years for SC/ST
- Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

3. **Terms of Engagement / Remuneration:**

The candidates selected for the above post will be paid an all-inclusive monthly consolidated remuneration as follows:

Sl No	Name of the positions to be filled	Monthly CTC
1.	Chief Project Manager	1,01,000
2.	Assistant Executive Engineer (IT /GIS Expert/ Revenue Assurance)	70,000

Higher CTC can be considered based on experience of the candidate exceeding the minimum requirement at the sole discretion of RECPDCL.

4. **Selection process:**

Eligible candidates fulfilling the qualifying requirements will be invited for Personal Interview in the ratio 1:10 or as decided by the company based on the number of applications. In case of receipt of more no. of eligible applications beyond the ratio decided by the company, shortlisting of candidates for interview will be done on the basis of qualifying marks in the engineering degree in descending order from higher to lower.

5. **General Instructions:**

1. The posts are purely temporary in nature and offered on fixed term basis for a maximum period of two years initially and extendable up to a maximum of four years, one year at a time. This post is not against any permanent vacancy. This placement will not entitle the candidate for any regular / permanent employment in RECPDCL in future.
2. The cutoff date for age and experience shall be 31.01.2019.
3. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/appointment. Canvassing in any form will disqualify the candidate.
4. Teaching experience and training period (Induction) will not be counted as experience.
5. RECPDCL also reserves the right to cancel/amend the advertisement and/or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of RECPDCL.

6. Candidates who do not possess post qualification experience in areas mentioned under “Work Experience” need not apply.
7. Candidates should be able to furnish their relevant Degree and Post Qualification Work-Experience certificates at the time of Interview.
8. Category such as OBC, SC, ST should be carefully filled-up in the online application format as this will not be allowed to be changed at a later date. OBC candidates who do not belong to Non-Creamy Layer should submit their application under **unreserved** category only.
9. The applications must be mailed to us on our [Email- recruitment@recpdcl.in](mailto:recruitment@recpdcl.in) in the prescribed format latest by 06.03.2019 upto 6.00 PM.
10. Candidates are advised to possess a valid e-mail ID which is to be entered in the online application Form. They are also advised to retain this e-mail ID active for at least one year as any important intimation to the candidates shall be provided by RECPDCL through e-mail. They are further requested to **check their e-mails regularly** for any communication from RECPDCL in this regard.
11. Candidates invited for personal interview will be reimbursed to and fro actual fare limited to Second class train fare from the starting station or mailing address whichever is nearer to the place of interview by the shortest route on production of proof of journey.
12. Candidates employed in Govt./Semi Govt./PSU/Autonomous Body shall be required to apply through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of selection.
13. Incomplete applications i.e. columns of the format not filled in or those in format other than the one prescribed in our website www.recpdcl.in and www.recindia.nic.in against this advertisement will not be entertained.
14. Candidates are required to enclose self-certified copies of all the relevant documents in support of Date of Birth, Qualification, Experience, Category Certificate, PH certificate (if applicable), J&K Domicile Certificate (if applicable), latest pay slip etc., along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.
15. Candidates should ensure that they fulfil the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfil the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.
16. Management reserves the right to restrict the number of candidates to be called for interview , reject the application without assigning any reason/change the number of posts / raise the standard of specification.
17. No correspondence will be entertained from the candidates not selected for interview /appointment.
18. Only Indian Nationals need to apply.
19. Canvassing in any form will be a disqualification.

6. **DOCUMENTS REQUIRED AT THE TIME OF INTERVIEW:**

The following documents shall be produced in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her.

1. Aadhar Card/ Class 10 Certificate / Passport for Date of Birth.
2. Category Certificate i.e. SC/ST/OBC (Non-Creamy Layer) on Government prescribed format. OBC Certificate should be dated on or after 01st January, 2018 and self-undertaking for OBC (Non-Creamy

Layer) status in the prescribed format, valid Physically Challenged certificate, Discharge certificate in case of Ex-Servicemen if applicable.

3. Mark Sheets of all semesters/years in support of educational qualification.
4. Degree Certificate of Graduation and Post-Graduation.
5. If claiming age relaxation as candidates from J&K, relevant certificate.
6. Candidates with disability are required to produce duly stamped Medical certificate in relation to their disability from Govt. Hospital or Medical Board.
7. No Objection Certificate – if employed in a Government Department / Undertaking / PSU/ Autonomous Body etc.
8. **DOCUMENTS IN SUPPORT OF WORK EXPERIENCE:**
 - a) Joining-Relieving Letter from Company/Organization.
 - b) Experience /Service Certificate issued by Company/Organization. (Experience Certificates produced should clearly indicate date of joining and date of relieving from each organization where worked.)
 - c) Salary Certificate together with ITR or Form-16 issued by present / past employers(s).

Please Note:

1. The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the Management will be final and no appeal will be entertained on what so ever matter.
2. RECPDCL reserves the right to cancel, alter, modify this advertisement in full or part thereof without assigning any reason. Corrigendum/Extension etc., if any, shall be published in our website **www.recpdcl.in** and **www.recindia.nic.in**
3. Applications must be sent by e-mail to recruitment@recpdcl.in by 06.03.2019 up to 6:00 pm. Candidates are also required to upload self-attested copies of proof of age, qualification, post qualification experience and caste certificate along with the application.

IMPORTANT DATES:

Commencement of Online Submission of Applications	15.02.2019, 10:00 am
Closing of On-line Submission of Applications	06.03.2019 , 06:00 pm