



Expression of Interest (EoI)

RECL/HR/Rectt. /Consultant/2026/1141

Date: 22.07.2026

REC limited is a **Maharatna Public Sector Enterprise under administrative control of Ministry of Power** and a well acclaimed Non-Banking Financial Company endowed with 'Infrastructure Finance' Company status. Domestically, REC holds the highest credit rating from CRISIL, ICRA, IRRPL & CARE and internationally rated at par with the sovereign ratings. REC has a pan India presence and is one of the leading companies providing financial assistance to all segments in the power sector. The Company clocked excellent financial performance over the years and has recorded its all-time highest profit for the FY 25-26.

REC is financing the entire **Power-Infrastructure sector comprising Generation, Transmission, Distribution, Renewable Energy and new technologies like Electric Vehicles, Battery Storage, Pump Storage projects, Green Hydrogen, Green Ammonia projects etc.** More recently REC Limited has also diversified into the Non-Power Infrastructure sector.

REC Limited provides loans of various maturities to State, Central and Private Companies for creation of infrastructure assets in the country. REC Limited continues to play a **key strategic role in the flagship schemes of the Government of India** for the power sector and has been nodal agency for Pradhan Mantri Sahaj Bijli Har Ghar Yojana (SAUBHAGAYA), Deen Dayal Upadhyay Gram Jyoti Yojana (DDUGJY), National Electricity Fund (NEF) Scheme which resulted in strengthening of last mile distribution system, 100% village electrification and household electrification in the country. REC has been designated as the nodal agency for certain States and Union Territories under the Revamped Distribution Sector Scheme (RDSS). Additionally, the Central Government has entrusted REC with the responsibility of implementing the PM Surya Ghar Muft Bijli Yojana.

Pursuant to approval accorded for proposed restructuring of REC & PFC and in order to **provide expert advice/inputs to enhance sectoral understanding & in supporting effective decision-making for key sectors such as Green Hydrogen, Compressed Biogas (CBG) and Strategic Investments during the transition phase**, REC intends to engage 01 No of each expert as Advisor in Green Hydrogen and Compressed Biogas (CBG) respectively. **Experience in large scale NBFC from power sector shall be preferred.**

The engagement will be on **contractual basis for a period of 06 months** which is further extendable based on the requirement of Corporation. Specifications are as given below:

S. No.	Position & No. of posts	Required Minimum Qualification & Experience	Who can apply	Monthly Remuneration*
1.	Advisor (Green Hydrogen): 01	<u>Essential Qualification:</u> B.E./B.Tech or M.Tech in Chemical, Electrical or Mechanical Engineering. (Full time courses only) or equivalent. <u>Desirable Experience</u> i. Total 30 Years with at least 10 years in Production, Planning or Designing of Hydrogen Plant or any other emerging RE technology.	For Advisor: Individuals retired/separated at the level of E-9 & above from CPSE/JS level and above in Government of India having total	For Advisors: ₹2,00,000/-
		ii. Expertise in electrochemistry, process optimization, and thermodynamic modelling shall be given preference. iii. Experience in evaluating large infrastructure projects or industrial projects from technical & commercial purpose.	experience of not less than thirty years or with equivalent profile and CTC (at minimum of the pay scale of E-9 grade in REC) for others.	
2.	Advisor (Compressed Biogas - CBG): 01	<u>Essential Qualification</u> B.E. / B.Tech or M.Tech in Chemical, Environmental, Mechanical Engineering BBA and B.Sc. (Hons) in Agricultural Business Management. (Full time courses only). <u>Desirable Experience</u> i. Total 30 Years with at least 10 years in Production, Planning or Designing of Biogas Plant or any other emerging RE technology. ii. Experience in evaluating large infrastructure projects or industrial projects from technical & commercial purpose.	For Advisor: Individuals retired/separated at the level of E-9 & above from CPSE/JS level and above in Government of India having total experience of not less than thirty years or with equivalent profile and CTC (at minimum of the pay scale of E-9 grade in REC) for others.	For Advisors: ₹2,00,000/-

*Other benefits as per Corporation policy.

Age Limit: The Age limit for applicant will be up to 65 years as on last/closing date of application. i.e. on 15.08.2026.

Place of posting: Corporate Office, Gurugram/New Delhi.

Interested candidates are requested to forward their applications/ CV along with proof of age, qualification, experience and details of last drawn pay including level/ grade and/ or CTC as applicable (duly self-attested) with recent passport sized colour photograph to rechROUTSOURCED@recindia.com on or before 15/08/2026 till 06:00 pm in the prescribed format.

General Information: Before applying, the candidate must satisfy himself/ herself that he/ she is eligible to apply for the post and is meeting with the requirements and terms and conditions mentioned.

1. The appointment is purely on contract basis and thus will not entitle any candidate to claim for regular/permanent employment in RECL.
2. Candidates are required to go through the full text of notification and read all the conditions carefully while applying for the post and should ensure that he/she fulfils the eligibility criteria and other norms mentioned above as on the cut-off date and that the particulars furnished are correct in all respect. If at any stage of selection, it is detected that a candidate has furnished any incorrect/ false information or has suppressed any material fact(s) to become eligible, his/ her candidature will stand automatically cancelled. If any of the above shortcomings (s) is detected even after his/ her engagement, his/her services are liable to be terminated without any notice.
3. The cut-off date for reckoning age, experience will be the last date of submission of application i.e. 15.08.2026.
4. RECL reserves the right to cancel/ restrict/ modify/ alter the process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
5. Candidates must produce their relieving order and last pay slip from the last served organization in the event of selection.
6. Candidate should possess valid email ID and contact number for any necessary communication and should also be equipped with laptop and mobile with internet connection.
7. Candidature/ applications are liable for rejection if evidence of age, qualification, experience and pay (pay scale/ Grade/CTC, as applicable) are not furnished along with application.
8. Only Indian Nationals are eligible to apply.
9. Incomplete application or applications received beyond the cut-off date will be summarily rejected.
10. In case of any event of dispute, the court of jurisdiction will be at New Delhi.
11. RECL reserves the right to relax/ raise the experience, qualification & other qualifying criteria.
12. All information regarding this recruitment would be available in the "Careers" tab on REC website <http://www.recindia.nic.in>. Any corrigendum/clarification on the advertisement, if required shall be uploaded on REC website only.
13. No correspondence will be entertained from the candidates who are not shortlisted/ selected.

Terms of Reference (ToR) for Advisor

REC Limited intends to appoint a Consultant/Advisor to assist in the appraisal, technical due diligence and risk assessment of Green Hydrogen/Green Ammonia and Compressed Bio Gas (CBG) projects proposed for financing. The Consultant shall provide independent technical, commercial, market and financial assessments to support REC in evaluating project feasibility, bankability, technology selection, implementation risks and overall suitability for financing. The scope of work shall include, but not be limited to, the following:

A. Scope of Work – Consultant for Green Hydrogen / Green Ammonia Projects

The Consultant shall provide technical, commercial, financial and market advisory services to REC Limited for appraisal and financing of Green Hydrogen, Green Ammonia and associated derivative projects. The scope of work shall include, but not be limited to, the following:

Assess the current and future domestic and international market demand, supply trends, pricing outlook and growth potential for Green Hydrogen, Green Ammonia and related derivatives.

Review the applicable policy, regulatory framework, incentives, standards and industry developments relevant to Green Hydrogen projects.

Review the project configuration, capacity, design basis, process flow, engineering assumptions and overall project scope.

Evaluate the selected technologies, including renewable energy systems, electrolyser technology, hydrogen purification and compression systems, air separation unit, ammonia synthesis unit (where applicable), water treatment systems, storage and transportation infrastructure.

Assess the adequacy of renewable energy supply, power evacuation arrangements, water availability, utilities and supporting infrastructure.

Review raw material availability, utility requirements, product storage, transportation and logistics arrangements.

Evaluate project cost estimates, implementation schedule, EPC strategy, construction methodology and benchmark project costs with comparable national and international projects.

Review proposed product offtake arrangements, PPAs, open market sales, export opportunities and commercial agreements.

Assess project financial assumptions, means of finance, operating costs, revenue projections, project viability and bankability from a lender's perspective.

Identify key technical, commercial, regulatory, environmental and operational risks and recommend appropriate mitigation measures.

Provide independent technical opinions, due diligence reports, periodic monitoring reports during project implementation, and any other reports required by REC for appraisal, financing and monitoring of the project.

Assess the technologies, infrastructure and industry practices relating to storage, handling and transportation of Green Hydrogen, Green Ammonia and their derivatives, including hydrogen compression, liquefaction (where applicable), storage systems, pipelines, tube

trailers, cryogenic storage, ammonia storage tanks, loading/unloading facilities, port infrastructure and other associated logistics. The assessment shall cover technology options, safety considerations, regulatory requirements, commercial viability, infrastructure availability, and alignment with national and international best practices to support REC in project appraisal and risk assessment.

B. Scope of Work – Consultant for Compressed Biogas (CBG) Projects

The Consultant shall provide technical, commercial, financial and market advisory services to REC Limited for appraisal and financing of Compressed Biogas (CBG) projects. The scope of work shall include, but not be limited to, the following:

Assess the current and future domestic and international market demand, supply trends, pricing outlook and growth potential for CBG and related bio-energy products.

Review the applicable policy, regulatory framework, incentives, standards and industry developments relevant to CBG projects.

Review the project configuration, capacity, plant design, engineering assumptions and overall project scope.

Evaluate feedstock availability, collection and storage arrangements, anaerobic digestion technology, gas upgrading systems, compression facilities, storage systems and associated utilities.

Assess the adequacy of land, water, power, utilities and supporting infrastructure required for the project.

Review feedstock supply arrangements, product offtake agreements, open market sales and commercial arrangements.

Evaluate project cost estimates, implementation schedule, EPC strategy, construction methodology and benchmark project costs with comparable projects.

Assess project financial assumptions, means of finance, operating costs, revenue projections, project viability and bankability from a lender's perspective.

Identify key technical, commercial, feedstock, regulatory, environmental and operational risks and recommend appropriate mitigation measures.

Provide independent technical opinions, due diligence reports, periodic monitoring reports during project implementation, and any other reports required by REC for appraisal, financing and monitoring of the project.

Assess the technologies, infrastructure and industry practices relating to storage, handling and transportation of Compressed Biogas (CBG), including gas compression systems, cascades, cylinders, bottling facilities, dispensing stations, pipelines, City Gas Distribution (CGD) connectivity, transportation logistics and other associated infrastructure. The assessment shall cover technology options, safety considerations, regulatory requirements, commercial viability, infrastructure availability, and alignment with national and international best practices to support REC in project appraisal and risk assessment.

Deliverables:

The Advisor shall submit reports, recommendations, presentations, policy frameworks, implementation roadmaps, and other documents as may be required by the Management of REC in connection with the above scope of work.



REC Limited | आर ई सी लिमिटेड
(भारत सरकार का उद्यम) / (A Government of India Enterprise)
Regd. Office: Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi - 110003
Corporate Office: Plot No. I-4, Near IFFCO Chowk Metro Station,
Sector - 29, Gurugram - 122001 (Haryana)
Tel: +91 124 444 1300 | Website: www.recindia.nic.in
CIN : L40101DL1969GOI005095 | GST No.: 06AAACR4512R3Z3



(APPLICATION No. (For office use only))

APPLICATION FORMAT

Name of the post applied for: _____

I. Personal particulars:

1. Name:
2. Father/Husband's Name:
3. Nationality:
4. Marital Status (Married/Unmarried):
5. Gender (Male/Female):
6. Address for communication:

Affix recent color
passport size
Photograph

7. Contact No. with STD Code:
8. E-mail ID:
9. Nearest Railway Station & Airport:

II. Preliminary details:

1. Date of Birth (DD/MM/YYYY):
2. Age as on cut-off date (last date of Application):
3. Category (General/SC/ST/OBC-NCL):
4. Whether Person with Benchmark disabilities/PwBD (Yes/No):

III. Qualifications: (Educational qualification starting from SSC/ X with attested photocopies)

Qualification	Month & Year of passing	Board/ University/ Institute	Main Subjects/ Specialization	%age of marks/ Grade/Div/ Class/CGPA

Regional Offices: Bengaluru, Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Jaipur, Jammu, Kolkata, Lucknow, Mumbai, Panchkula, Patna, Raipur, Ranchi, Shimla, Thiruvananthapuram & Vijaywada
State Offices : Vadodara, Varanasi
Training Centre : REC Institute of Power Management & Training (RECIPMT), Hyderabad

IV. Experience details:

1. Total no. of years of Experience in years, months and days as on cut-off date:
2. Last position held from:
3. Name of the Organization working with / separated from :
4. Type of the Organization (Govt/PSU/Private/JV/MNC/NGO/Academic/Others)
5. Pay Scale (at the time of separation) in case of Govt. / PSU employee:
6. CTC in case of others:
7. Total post qualification experience (excluding induction training/ teaching period):
8. Fill previous experience details (starting from first job): Enclose relevant supporting documents.

Name of the Organization	Position Held	Pay Scale/ CTC	Duration (from-to)	Nature of duties/ Responsibilities

- V.** Any other information regarding area of exposure/ experience (In not more than 200 words):

VI. Other details:

1. Professional achievements in 200 words
2. Date of Separation in case of PSU & Govt. employees
3. No. of days required for joining if offered
4. Languages known
5. Enclosures required- Grade & pay scale structure of the present/last organization (CTC Last drawn).

Verify all details filled in once again

Declaration:

I hereby declare that I have verified the details indicated above and also confirm that all the information is submitted to the best of my knowledge. At any stage if it is found that any of the above information is incorrect and/or is suppressed, the management of REC LTD shall have the right to take any action, as deemed fit as per extant rules.

Place:

Date:

(Signature of the applicant)