

EXPRESSION OF INTEREST

Notification: RECPDCL/HR/Rectt./Consultant-02/2021

1st March 2021

REC Power Distribution Company Ltd. (RECPDCL) is wholly owned subsidiary of REC Ltd. a "Navratna CPSE" under the Ministry of Power. RECPDCL is rendering expert consultancy services in power sector including transmission, distribution & generation across the country. The spectrum of consultancy services include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Report (DPRs), Power Transmission network and other power projects under various schemes of Govt. of India viz., DDUGJY, R-APDRP, IPDS, PMDP etc. to the Central/State power utilities across the Country, Consultancy Assignments to Government, Central/State Electricity Regulatory Commission. RECPDCL is also having business interests in the areas of Project Implementation, Bid Process Coordination, Consultancy in Transmission sector.

To meet the growing requirements and to enhance productivity, quality and profitability of the organization, REC Power Distribution Company Ltd. (RECPDCL) needs experienced professionals for various Transmission Projects as per the requirements indicated below:-

S. No	Position & No of requirement	Age	Required Minimum Qualifications and Experience	Who can apply
1	Sr. Consultant 01-requirement	Max.63 years	i. BE/ B. Tech (Electrical Engineering and Electrical & Electronics Engineering) ii. Should have relevant experience in the field Design & Engineering of Electrical works related to power Transmission Lines, Sub-station, Equipment etc., Review and preparation of Electrical Engineering drawings, specifications etc. for Power Transmission Projects and Supervision and monitoring of erection, Testing & commissioning of equipment's of Power Distribution and/ Power Transmission Sub-station and associated infrastructure.	Individuals retired / separated at the level of E-8 from CPSE/ Level 13 & 14 as per 7th CPC in Government of India having total experience of not less than twenty years or with equivalent profile and CTC (at minimum of the pay scale of E-8 grade in REC) for others.

Interested candidates are requested to forward their applications/CV along with evidence of proof of age, qualification, experience and details of last drawn pay including level/grade and/or CTC as applicable (duly self-attested) with recent color passport photograph to recruitment@recpdcl.in on or before 08.03.2021.

A. GENERAL INFORMATION

1. Only Indian Nationals are eligible to apply. Before applying the candidate must satisfy himself /herself that he/she is eligible to apply for the post and is meeting with the requirements and terms and conditions mentioned.
2. In all matters regarding eligibility, minimum qualifying standards, assessment thereof and communication of result, RECPDCL's decision shall be final and binding on the applicants and no correspondence shall be entertained in this regard.
3. The engagement will be on contractual basis for a period of 12 months which is further extendable based on performance and requirement.
4. Candidates are required to go through the full text for advertisement and read all the conditions carefully while applying for the post and should ensure that he/she fulfills the eligibilities and other norms mentioned above, and as on the cut-off date and that the particulars furnished are correct in all respect. If at any stage of selection, it is detected that a candidate has furnished any incorrect /. False information or has suppressed any material fact(s) to become eligible, his /her candidature will stand automatically cancelled. If any of the above shortcomings (s) is detected even after his / her appointment, his/her services are liable to be terminated without any notice.
5. The cut-off date for reckoning age, experience will be the last date of submission of application .i.e. 08.03.2021.
6. RECPDCL reserves the right to cancel/ restrict/modify/ alter the process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
7. Candidates must produce the relieving order and last pay slip from their last served organization in the event of selection.
8. Candidate should possess valid email ID and contact number for any necessary communication and should also be equipped with laptop and mobile with internet connection.
9. Candidature/application are liable for rejection if evidence of age, qualification, experience and pay are not furnished along with application
10. RECPDCL reserves the right to reject any or all applications without assigning any reason/s thereto.
11. Incomplete application or applications received beyond the cut-off date will be summarily rejected.
12. Canvassing in any form will be treated as a disqualification.
13. Courts of jurisdiction will be at New Delhi
14. No correspondence will be entertained form the candidates who are not shortlisted / selected.
15. In case, of any extension of PI/Interaction, applicants will have to arrange for stay and food on their own.
16. Applicants should be of sound health and willing to travel to different locations in India and must be capable of maintaining good liaison with State Government, State Power Department, Central Government, PSUs etc.

SELECTION PROCESS

1. Selection process will consist of Personal Interview / Interaction before the Selection Committee. Thus, merely fulfilling the requirement laid down in the Expression of Interest would not automatically entitle any candidate to be called for Personal Interview/Interaction.
2. The details regarding the time, date and address of the venue for the PI/Interview will be intimated to the shortlisted eligible applicants through email or through contact number furnished by the candidate.

OTHER TERMS & CONDITIONS

1. Separated Employees from Government, Central or State PSUs or Power utilities or any individual from a public/ private agency or company, consultancy firms, research institutions, management firms etc. shall be eligible to apply.
2. The age of individual for engagement shall not be more than 63 years at the time of initial engagement. However, depending upon the expertise and proficiency of the individual in a particular field, age may be relaxed by a maximum period of two years by the Competent Authority but in no case individuals above 65 years at the time of initial engagement will be considered for appointment as a consultant.
3. Monthly components of remuneration and other facilities payable to consultants engaged on full-time basis shall be as under:

Component Payable	Senior Consultant
Monthly Fixed Remuneration (per month)	Rs.75,000/-
Local Conveyance Allowance (per month)	Rs.5,000/-
Telephone/ Internet Allowance (per month)	Rs.2,000/-
TA/DA for Outstation duties - Eligibility - equivalent grade as per REC TA/ DA Rules	E-7

4. TA and other boarding and lodging charges shall be as applicable to the existing executives of the grades specified above whenever tours are undertaken for jobs related to assignment but in no case shall exceed the entitlement of E-7 level.
5. Remuneration as well as other allowances to a consultant engaged on part-time basis i.e. where they are not required to attend office for the full day or on all working days shall be decided by the competent authority based on the scope of work and effort required in performing the task. The remuneration i.e. monthly fee shall in no case be more than 50% of that for a full-time consultant of equivalent level.
6. The consultant is expected to carry out the assignments with due diligence and in accordance with prevailing standards of the profession. As the consultant liability to the corporation will be governed by the applicable law, the contract need not deal with this matter unless the parties wish to limit this liability. If they do so, they should ensure:
 - a. There, such be no such limitation in case the consultant's gross negligence or willful misconduct leads to delays/ cost overruns attributable to the consultant.
 - b. The consultant's liability to corporation may be in no case be limited to less- than the total payments expected to be made under the consultant's contract, or the loss suffered by the corporation whichever is higher, and adequate provisions regarding the roles and scope of work shall be clearly defined in the contract.
 - c. Any such limitation may deal only with the consultant's liability towards the corporation and not with the consultant's liability towards third parties.
7. The contract shall include provisions dealing with the applicable law, which should be the law applicable in India and the jurisdiction for the settlement of disputes shall be Delhi.
8. The consultant shall be required to execute a contract agreement on a non-judicial stamp paper of Rs. 100/-.
9. The contract shall stand complete automatically at the end of the period specified in the contract.
10. The contract can be terminated at any point during the term of assignment by giving one month's notice by either side without assigning any reason whatsoever. The Consultant engaged for a specific duration may be engaged in any other work other than the one defined in the initial scope of work, in case of completion of the earlier assignment ; for the balance period of engagement, subject to mutual consent of RECPDCL and the Consultant engaged, with the approval of competent appointing authority. This redeployment may be based on requirements of Technical Division.

11. In case of full-time consultant, he will not be allowed to take up any other assignment during the period of contract. Whereas there is no objection to the part- time consultant taking up any other assignment provided it should not hamper the progress and performance of the assignment for which the consultant has been engaged.
12. Full time consultants would be required to attend office on all working days in a calendar month and weekly off/ holidays, if required, in case of exigencies of work.
13. The consultant cannot sub-contract the contract.
14. The powers to interpret and administer any provisions of this scheme shall rest with the Chairman, RECPDCL whose decision shall be final and binding. The Chairman, RECPDCL is empowered to withdraw, add, delete or amend any provisions of this Expression of interest.

IMPORTANT DATES AND INFORMATION	
Date of Release of Advertisement	01.03.2021
Last Date of submission of application in the prescribed format (Email Only)	08.03.2021