

## Expression of Interest

**Notification: RECPDCL/HR/Rectt./Consultant/2021**

**15<sup>th</sup> July 2021**

REC Power Distribution Company Ltd. (RECPDCL) is wholly owned subsidiary of REC Ltd. a "Navratna CPSE" under the Ministry of Power. RECPDCL is rendering expert consultancy services in power sector in general and Distribution sector in particular across the country. The spectrum of consultancy services include inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Report (DPRs), Power Transmission network and other power projects including various Govt. of India Schemes viz., DDUGJY, R-APDRP, IPDS, PMDP Handholding Projects etc. to the Central/State power utilities across the Country, Consultancy Assignments to Government, Central/State Electricity Regulatory Commission.

To meet the growing requirements, REC Power Distribution Company Ltd. (RECPDCL) needs HR professionals for planning of HR operations of Handholding projects at ladhakh Power department works awarded to RECPDCL. The works involves Planning and managing the HR consultancy related activities by being posted at corporate office and tour to Leh whenever needed and also for planning and monitoring of various day to day HR related works, framing of HR policies and their implementation, Compliances to the HR related statutory requirements at RECPDCL Corporate Office as per the requirements indicated below:

S. N o	Position & No of requirement	Age	Minimum Qualifications required	Remuneration & Who can apply
1	Consultants in the designation of Sr. Advisor/Advisor/ Associate Advisor  02 Nos.	Max.65 years	i. Employees retired from Board level or below Board level from CPSUs/autonomous bodies/Central/State Government officials and member of national level professional Institutions etc.  ii. Should have worked in HR related field for at least 15-20 years	i. Remuneration shall be decided based on the last drawn salary and as per the policy of the company.  ii. To be stationed at corporate office for a period of 6 months or till the requirement of the project.

Interested candidates are requested to forward their applications/CV along with evidence of proof of age, qualification, experience and details of last drawn pay including level/grade and/or CTC as applicable ( duly self-attested ) with recent colour passport photograph to [recruitment@recpdcl.in](mailto:recruitment@recpdcl.in) on or before 23.07.2021.

### **General Information**

1. Before applying the candidate must satisfy himself / herself that he/she is eligible to apply for the post and is meeting with the requirements and terms and conditions mentioned
2. The appointment is purely on contract basis and thus will not entitle any candidate to claim for regular/permanent employment in RECPDCL.
3. Candidates are required to go through the full text for advertisement and read all the conditions carefully while applying for the post and should ensure that he/she fulfils the eligibilities and other norms mentioned above, and as on the cut-off date and that the particulars furnished are correct in all respect. If at any stage of selection, it is

detected that a candidate has furnished any incorrect / False information or has suppressed any material fact(s) to become eligible, his / her candidature will stand automatically cancelled. If any of the above shortcomings (s) is detected even after his / her appointment, his/her services are liable to be terminated without any notice.

4. The cut-off date for reckoning age, experience will be the last date of submission of application .i.e. 23.07.2021.
5. RECPDCL reserves the right to cancel/ restrict/modify/ alter the process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
6. Candidates must produce the relieving order and last payslip from their last served organisation in the event of selection.
7. Candidate should possess valid email ID and contact number for any necessary communication and should also be equipped with laptop and mobile with internet connection.
8. Candidature/application are liable for rejection if evidence of age, qualification, experience and pay are not furnished along with application
9. Incomplete application or applications received beyond the cut-off date will be summarily rejected.
10. Courts of jurisdiction will be at New Delhi
11. RECPDCL reserves the right to relax/raise the experience, qualification& other qualifying criteria.
12. No correspondence will be entertained form the candidates who are not shortlisted / selected.

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