



Advertisement no. RECTPCL/HR/1/2020

## ENGAGEMENT OF EXPERIENCED ENGINEERS ON FIXED TENURE BASIS

### A. Background:

REC Transmission Projects Company Ltd. (RECTPCL) is a fastest growing wholly owned subsidiary of REC Ltd. a ("Navratna" PSU under the Ministry of Power). The company is making profit consistently and having business interests in the areas of Project Management, Project Implementation, Bid Process, and Consultancy in Electricity Transmission, Distribution and Consultancy in Energy Efficiency sector etc. The company believes in achieving key organizational excellence through competent human resources and practices with employee centric approach.

RECTPCL is looking for engineering professionals, for its Leh & Ladakh Project, who have expertise in areas mentioned in the below table. The engagement of manpower shall be purely on Fixed Tenure Basis initially for a period of Three (03) years which may be extended further for a period of One (01) year and then by Six (06) Months maximum based on requirement and performance: -

### B. The details of position are given as under:

Sl. No.	Designation & CTC per month (in Rs.)	Qualification	Min. Post Qualification Experience & Age	Reservation & Category							Location
				UR	OBC-NCL	EWS	SC	ST	Total Posts	PWD (OL/HH)	
1	Executive Engineer Rs. 90,000/-	B.E / B. Tech (Electrical Engineering/ Electrical & Electronics Engineering/ Civil Engineering) along with 60 %/equivalent CGPA and 1 <sup>st</sup> Division	10 Years Max. 38 Years	03	03	01	02	01	10	01	(New Delhi-01 & UT of Ladakh- 09)
2	Dy. Executive Engineer Rs. 75,000/-		07 Years Max. 35 Years	01	03	-	02	01	07	01	(New Delhi-04 & UT of Ladakh- 03)
3	Assistant Executive Engineer Rs. 65,000/-		05 Years Max. 33 Years	02	-	-	-	-	02	-	(New Delhi-01 & UT of Ladakh- 01)
4	Assistant Engineer Rs. 60,000/-		04 Years Max. 32 Years	02	-	-	-	-	02	-	(New Delhi-01 & UT of Ladakh- 01)
				08	06	01	04	02	21	02	

Note: - 1. The numbers of vacancies are indicative and may vary

2. The number of opening and locations may vary depending on the requirement of the company.

**UR:** Unreserved, **OBC- NCL:** Other Backward Classes (Non-Creamy Layer), **EWS:** Economic Weaker Section, **SC:** Scheduled Caste, **ST:** Scheduled Tribe, **PwBD:** Person with Benchmark Disability, **OL:** One Leg, **HH:** Hard of Hearing

## Post Qualification Experience Requirement

### I. Executive Engineer / Dy. Executive Engineer/ Assistant Executive Engineer/ Assistant Engineer (Electrical)

#### Essential Experience: -

Experience in Erection / Commissioning & Testing of Transmission lines (EHV) & Substations

#### Preferable Experience: -

- a. Experience in implementation of power transmission projects consisting of GIS, AIS substations and Transmission Lines of 220 kV or above.
- b. The candidate must be well versed in integration of multiple tasks for timely completion of the project, coordination with internal & external customer, and vendors.
- c. The candidate must possess exceptional skill in resource management, adherence to the quality standards as per standard norms and requirement of client. Coordination with various authorities for getting statutory clearance
- d. The candidate must be experienced in Project Monitoring and review of Project Progress with contractor and must have hands on experience in Project Management tools, viz. MS. Project, Primavera etc.
- e. The candidate must have experience in design and Engineering of GIS, AIS substations, Underground Cables and Transmission Lines of 220 kV or above voltage class.
- f. The candidate should be well versed with tendering aspects of Electrical Engineering such finalization of Technical Specification, lay out, SLD, section Drawings, HVAC, Technical specification, finalization of Bill of Quantities and others.
- g. Experience of inspection & testing of equipment's/materials such as Tower structures, Pipe structure, VCB, CT/PT, Insulator, Isolators, BPI, etc. used in construction of Transmission line and Sub-station of 220 kV level & above at manufacturer's works as used at site as per MQP & FQP.
- h. Quality Inspection at Manufacturer's works.
- i. Experience in Contract Execution/ Monitoring Management in Power Transmission Sector.
- j. Preparation and review of Bid Documents including Commercial term and Conditions, Technical Specifications, BOQ Etc.
- k. Preparation and review of plans of construction work, impact assessment of contractual conditions, resolution of contractual disputes, effective handling of various contractors etc.

### II. Executive Engineer / Dy. Executive Engineer/ Assistant Executive Engineer/ Assistant Engineer (Civil)

#### Essential Experience: -

Experience in Erection / Commissioning & Testing of Transmission lines (EHV) & Substations

**Preferable Experience:** Having vast experience in the field of Transmission line & Sub-station of 220 kV and above, in respect to the following:

- a. Field survey & investigate to prepare engineering drawings. Review of Design Drawings, Study of Construction Drawings and preparation for works.
- b. Preparation of Site Working Documentation, Bar Bending Schedules. Preparation of Site Modifications (required as per site conditions) and obtaining clearances for the same from design department.
- c. Planning and Coordination of Drawing availability for the required sequences with the Work Sequences. Review and finalize list of Material Submittals and coordinating and obtaining Approvals.
- d. Preparation of Site Work Check Lists (QA Formats), Planning of Man Power, Work Sequences and Activities. Evaluating the Quantity of materials utilized and confirming with Drawings.
- e. Construction & Monitoring of Tower foundation works, Control room building and other construction work of GIS & AIS Sub-stations.
- f. The candidate must have experience in design and Engineering of structures, foundation, buildings, roads, drainage system, cable trenches, and others, which are essential civil items of a transmission & Distribution substation and lines.
- g. The candidate must be aware of latest standards/regulatory changes in respect of Civil Engineering in Power Transmission Projects.

- h. The candidate should be well versed with tendering aspects of Civil Engineering such as lay out, land requirement, examination of soil properties etc.
- i. Preparation and review of Bid Documents including Commercial term and Conditions, Technical Specifications, BOQ Etc.
- j. Preparation and review of plans of construction work, impact assessment of contractual conditions, resolution of contractual disputes, effective handling of various contractors etc.

**C. Relaxations / Concessions:**

Reservation / Relaxation of age shall be as per Government of India guidelines as applicable to SC/ST/OBC-NCL/ EWS/ PwBD and Ex-Servicemen/J&K domicile category.

**D. Selection Process:**

Shortlisted Candidates shall be called for Personal Interview to be conducted at New Delhi, Leh or Digital Media. RECTPCL may adopt higher criteria in case of receipt of more number of applicants meeting eligibility criteria. The offer of engagement shall be issued to suitable candidates in order of merit and based on the number of vacancies and will be subject to verification of antecedents and cast certificates (in case of reserved candidates).

**E. General Instructions:**

1. Only Indian Nationals need to apply.
2. The posts are purely temporary in nature and offered on fixed tenure basis initially for a maximum period of three years further extendable by one year and then by six months subject to satisfactory performance and requirement, i.e. maximum for a period of four years and six months. These positions are not against any permanent vacancy. The placement will not entitle the candidate for any regular / permanent employment in RECTPCL in future.
3. Candidates are required to go through the full text of advertisement and read all the given conditions carefully while applying for the post.
4. The cutoff date for age and experience shall be **07.11.2020**.
5. Mere fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the interview/appointment. Canvassing in any form will disqualify the candidate.
6. Teaching experience, Internship, Induction and any other training period will not be counted as experience.
7. RECTPCL also reserves the right to cancel/amend the advertisement and/or the selection process there under. The number of positions filled may increase or decrease depending on the requirement of RECTPCL.
8. Candidates should be able to furnish their relevant Degree and Post Qualification Work-Experience certificates at the time of Interview.
9. Category such as OBC-NCL, SC, ST should be carefully filled-up the application format as this will not be allowed for change at a later date. OBC candidates who do not belong to "Non-Creamy Layer" should submit their application under unreserved category only.
10. Candidates employed in Govt./Semi Govt./PSU/Autonomous Body shall be required to apply through proper channel. However, in the event of difficulty, they may send the application directly and produce the relieving order from their organization in the event of selection.
11. Incomplete applications or those in format other than the one prescribed in our website [www.rectpcl.in](http://www.rectpcl.in) against this advertisement will not be entertained.
12. Candidates are required to enclose self-certified copies of all the relevant documents in support of Date of Birth, Qualification, Experience, Category Certificate, J&K Domicile Certificate (if applicable), latest pay slip etc., along with their applications. However, supporting documents in original as prescribed will be required for verification at the time of interview.

13. Candidates currently working in any other organization need to provide the proof of their current employment with a service certificate from the employer / latest pay slip, etc. Appointment orders /resumes will not be considered as proof of current employment.
14. Candidates should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they are applying. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the essential eligibility criteria, his/her candidature / service are liable for rejection/termination without notice.
15. In addition, the experience certificates should clearly show the date of joining and date of resignation. In case the screening committee is unable to get the documentary evidence for the number of years of experience claimed by the candidate such periods of experience will be considered as NIL.
16. Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification
17. No correspondence will be entertained from the candidates not called/ selected for interview/ appointment.
18. RECTPCL reserves the right to relax experience/qualification & other qualifying criteria in deserving cases. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
19. Canvassing in any form will be a disqualification.
20. Applicants should have sound health. Engagement of selected candidates shall be subject to medical fitness test as prescribed by RECTPCL. No relaxation in medical standards shall be allowed.
21. Applicants can apply to only one post only.
22. Applicants called for test/interview shall have the option to write/speak/ answer in Hindi/ English.
23. If any certificate etc. is issued in a language other than Hindi/English, candidates are required to submit a certified translation of the same in either Hindi or English language along with the hard copy of the application and also at the time of Interview, if called for.
24. All communications will be sent to the address filled by the candidate as address for communication in the Application form.
25. In case any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
26. Any request for change in Interview Centre will not be entertained.
27. For any queries please send e-mail to [recruitment.rectpcl@gmail.com](mailto:recruitment.rectpcl@gmail.com) or contact at 011-47964735/49 on all working days from 9.30 AM to 06.00 PM (Monday to Friday).

**F. Documents Required at the Time of Interview:** The following documents shall be required in original for verification at the time of interview. If any of the following documents are not produced by the candidates at the time of interview for verification, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her. Details are as under:-

- a. Aadhar Card/ Class 10 Certificate / Proof for Date of Birth.
- b. Category Certificate i.e. SC/ST/OBC-NCL/EWS on Government prescribed format. OBC-NCL Certificate should be of dated on or after 01st Oct, 2019 and self-undertaking for OBC-NCL status in the prescribed format, valid Physically Challenged certificate, Discharge certificate in case of Ex-Servicemen if applicable.
- c. Income Asset Certificate to be produced by EWS duly signed by DM/ADM/Collector/ DC/ADC etc.
- d. Mark Sheets of all semesters/years in support of educational qualification.
- e. Original Degree Certificate of Graduation and Post-Graduation.
- f. If claiming age relaxation relevant certificate may be provided.
- g. "No Objection Certificate" in case of employed in a Government Department / Undertaking / PSU/ Autonomous Body etc.

## G. Documents in Support of Work Experience:

- a. Joining-Relieving Letter from Company/Organization.
- b. Experience /Service Certificate issued by Company/Organization. (Experience Certificates produced should clearly indicate date of joining and date of relieving from each organization where worked.)
- c. Salary Certificate together with ITR or Form-16 A issued by present / past employers(s).

### Please Note:

- i. The recruitment process can be cancelled / suspended / terminated without assigning any reasons at any time. The decision of the Management will be final and no appeal will be entertained on what so ever matter.
- ii. RECTPCL reserves the right to cancel, alter, and modify this advertisement in full or a part thereof without assigning any reason. Corrigendum/Extension etc., if any, shall be published in our website [www.rectpcl.in/](http://www.rectpcl.in/) [www.recindia.nic.in](http://www.recindia.nic.in)
- iii. Applications must be sent by **07.11.2020 up to 18:00 Hrs.** Candidates are also required to email self-attested copies of proof of age, qualification, post qualification experience and caste certificate along with the application.

## H. How to Apply:

Candidates are requested to fill in the Application Form (attached with this advertisement) complete in all respects and Email the application along with scanned copy of the documents at [recruitment.rectpcl@gmail.com](mailto:recruitment.rectpcl@gmail.com) based on which the preliminary screening of the application will be done and the candidate will be shortlisted for appearing the personal Interview. No need to send any application in advance.

## I. Submission of Relevant Certificate and Documents along with prescribed format:

- a) Applicants are required to email their scanned documents viz. Education, Experience, Caste Certificate and Certificate.
  - i. Date of Birth: Secondary / Matriculation School Certificate / Birth Certificate.
  - ii. Educational Qualifications: All Mark-Sheets (Year wise / Semester wise) along with Degree / Diploma Certificates.
  - iii. Experience Proof: Valid documents / Latest pay slip in support of relevant minimum required experience.
  - iv. Caste Certificate: Caste Certificate in case of reserved category in format prescribed by GoI. The certificate of OBC-NCL and EWS should have been issued by the concerned authority within 6 months of applying for the above post.
  - v. Disability Certificate: Disability Certificate in case of candidate
  - vi. Discharge Certificate in case of Ex-Servicemen issued by Competent Authority.
  - vii. J&K Domicile/Victims: Certificate issued by Competent Authority in respect of J&K Domicile/Victims of Riots, wherever applicable.

### Important Dates:

IMPORTANT DATES AND INFORMATION	
Date of Release of Advertisement	06/10/2020
Last Date of submission of application in the prescribed format (Email Only)	07/11/2020 (Up to 18.00 Hrs)

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