



Advertisement no. RECTPCL/HR/1/2020

Engagement of Consultants in REC Transmission Projects Company Ltd. (RECTPCL) to oversee Projects Implementation Agency works in UT of Ladakh

A. Background:

REC Transmission Projects Company Ltd. (RECTPCL) is a fastest growing wholly owned subsidiary of REC Ltd. a ("Navratna" PSU under the Ministry of Power). The company is making profit consistently and having business interests in the areas of Project Management, Project Implementation, Bid Process, and Consultancy in Electricity Transmission, Distribution and Consultancy in Energy Efficiency sector etc. The company believes in achieving key organizational excellence through competent human resources and practices with employee centric approach.

RECTPCL is looking for 03 nos. Advisor/Associate Advisor/Sr. Consultant in following field, one from the field of Civil Engineering, one from the field of Electrical Engineering, one from the field of Contract management and 04 nos. Associates from the field of Forest/ RoW Clearance for its Leh & Ladakh Project. Accordingly, retired/ separated employees from Government, Central Government/ State Government/ CPSUs/ Autonomous Body who have experience in above mentioned areas. The engagement will be on contractual basis for a period of 12 months which is further extendable based on performance and requirement.

B. The details of position are given as under:

Sr. No.	Designation & Monthly CTC (in Rs.)	Qualification, Experience, Age*	Post Qualification Experience	No of Openings & Posting Location
1.	Sr. Consultant/ Associate	B.E/ B. Tech (Civil) with 25 years to 30 years of experience preferably. Retired Officials from Central Govt. / State Govt./ CPSUs/ Autonomous body from the rank not below Superintending Engineer or Equivalent with experience in Power Transmission Projects. Max 62 years	1. Design & Engineering of civil works related to power Transmission lines, Sub-stations, Equipments, Buildings etc. 2. Review and preparation of Civil Engineering drawings, specifications etc. 3. Monitoring and supervision of construction work of Transmission Line & Sub-station.	01 UT of Ladakh
2.	Advisor/ Advisor Rs. 84,000/- to 1,10,000/-	B.E/B. Tech (Electrical Engineering/ Electrical & Electronics Engineering) with 25 years to 30 years of experience preferably. Retired Officials from Central Govt. / State Govt./ CPSUs/ Autonomous body	1. Design & Engineering of Electrical works related to power Transmission Lines, Sub-station, Equipments etc. 2. Review and preparation of Electrical Engineering drawings, specifications etc. for Power Transmission Projects.	01 UT of Ladakh

	Sr. Consultant/ Associate	from the rank not below Superintending Engineer or Equivalent with experience in Power Transmission Projects. Max 62 years	3. Supervision and monitoring of erection, Testing & commissioning of equipment's of Power Distribution and/ Power Transmission Sub-station and associated infrastructure.	
3.	Advisor/ Advisor Rs. 84,000/- to 1,10,000/-	B.E/ B. Tech (Electrical Engineering/ Electrical & Electronics Engineering/ Civil Engineering) with 25 years to 30 years of experience preferably. Retired Officials from Central Govt. / State Govt./ CPSUs/ Autonomous body from the rank not below Superintending Engineer or Equivalent with experience in Power Transmission Projects. Max 62 years	1. Experience in Contract Execution/ Monitoring Management in Power Transmission Sector. 2. Preparation and review of Bid Documents including Commercial term and Conditions, Technical Specifications, BOQ Etc. 3. Preparation and review of plans of construction work, impact assessment of contractual conditions, resolution of contractual disputes, effective handling of various contractors etc.	01 New Delhi
4.	Associate- Rs. 35,000/- to 50,000/-	Graduate with 20 years to 30 years of experience preferably. Retired Officials from Central Govt. / State Govt./ CPSUs/ Autonomous body. Equivalent to Level 6 to Level 8 as the 7th Pay Commission with experience in Forest/ RoW Clearance. Max 62 years	Preparation of Right of Way (RoW) forest clearance and Crop & tree compensation issues. Proposals liasoning with various Authorities for resolution of issuing in getting RoW approval forest clearance.	04 UT of Ladakh
Total				07

- Note: - 1. Consideration of upper age relaxation will be at sole discretion of management in deserving cases.
2. The numbers of vacancies are indicative and may vary
3. The number of opening and locations may vary depending on the requirement of the company.

C. SELECTION PROCESS

1. Selection process will consist of Personal Interview / Interaction before the Selection Committee at New Delhi, Leh or through Digital Media. RECTPCL will undertake a preliminary screening of the applications for preparing, if necessary, a shortlist of eligible applicants to be called for PI and decision of RECTPCL in this regard shall be final. Thus, merely fulfilling the requirement laid down in the detailed advertisement would not automatically entitle any candidate to be called for Personal Interview/Interaction.
2. The details regarding the time, date and address of the venue for the PI/Interview will be intimated to the shortlisted eligible applicants through email or through contact number furnished by the candidate in the application form.

D. GENERAL INFORMATION

1. The engagement is purely on Contract Basis and it is not against any permanent vacancy. This placement will not entitle any candidate to claim for regular/ permanent employment in the company.
2. Only Indian Nationals are eligible to apply.
3. The maximum age limit is 62 years; however, this age limit is relaxable in deserving cases. The cutoff date for age shall be 07.11.2020.
4. Tenure of consultants shall be initially for a period of 12 months and extendable on the basis of the satisfactory performance.
5. In case, it is detected at any stage that the applicants do not fulfill the eligibility criteria and/ or have furnished incorrect information or suppressed any material information, their candidature will be cancelled and if appointed, their services may be summarily terminated without any compensation thereof.
6. Teaching experience, Internship, Induction and any other training period will not be counted as experience.
7. In all matters regarding eligibility, minimum qualifying standards, assessment thereof and communication of result, RECTPCL's decision shall be final and binding on the applicants and no correspondence shall be entertained in this regard.
8. RECTPCL reserves the right to reject any or all applications without assigning any reason/s thereto.
9. RECTPCL reserves the right to modify/ amend/ reverse/ cancel any or all of the provisions of the selection process if need so arises, without any further notice and without assigning any reason thereof.
10. Applicants called to attend Personal Interview/Interaction will be reimbursed the fare limited to Economy Class airfare to outstation candidates called for interview, for single return journey performed by shortest route on production of proof of journey.
11. Any corrigendum/clarifications to this advertisement, if necessary, shall be uploaded on REC and RECTPCL website and no separate press notification/ notice will be issued.
12. Canvassing in any form will be treated as a disqualification.
13. The contract shall include provisions dealing with the applicable law, which should be the law applicable in India and the jurisdiction for the settlement of disputes shall be Delhi.
14. In case, of any extension of PI/Interaction, applicants will have to arrange for stay and food on their own.
15. Applicants should be of sound health and willing to travel to different locations in India and must be capable of maintaining good liaison with State Government, State Power Department, Central Government, PSUs etc.

E. HOW TO APPLY

1. Interested candidates may send their application in the prescribed format by e-mail at recruitment.rectpcl@gmail.com latest by 07/11/2020 up to 18:00 Hrs.
2. Candidates must attach along with the application form self-attested copies of proof of age, qualification, post qualification working experience and a copy of Service Certificate from the last employer indicating the Post, Basic Pay and Pay Scale last held by them.
3. Only those who meet the prescribed eligibility criteria need to apply. RECTPCL reserves the right to reject any application without assigning any reason.
4. Incomplete, unsigned applications or applications in any other format or not accompanied by documents / certificates in support of age, experience and service certificate etc. will not be considered and will be summarily rejected.

IMPORTANT DATES AND INFORMATION	
Date of Release of Advertisement	06/10/2020
Last Date of submission of application in the prescribed format (Email Only)	07/11/2020 (Upto 18.00 Hrs)
